

International Institute of Municipal Clerks

Region IV e-Newsletter

(Arkansas, Louisiana, Mississippi, Oklahoma & Texas)

Provided by Diane Whitbey, MMC North Little Rock, Arkansas City Clerk / Treasurer February 2017

Region IV e-Newsletter

If you have information you would like to share with members of our region, please let us know.

IIMC Region IV Meeting

December 12-13, 2016

In December, Region IV members gathered in Jackson, Mississippi to attend the Regional meeting. A number of those attending the Regional meeting went a day early or stayed a day later to have time to see many of the wonderful things Jackson had to offer.

Monday evening, a Welcome Reception was held at the Hilton Hotel. Attendees and vendors had an opportunity to mingle and get acquainted.

Tuesday Mr. Garry Moore, Chief Deputy of the Muscogee County, Georgia, Marshal's Office provided a day long Master level class titled "*Gloom, Despair, and Agony on Me: Turning Dysfunctional Offices into Functional Workplaces.*" The purpose of the course and discussion was to aid clerks of all ages in both their personal and professional environments. Mr. Moore discussed today's work environment and the fact that few of us work alone. Individuals who vary in every way — especially when it comes to age, temperament and values — come together in the workplace to combine efforts and comprise a team. The course focused on the need to understand the strengths and weaknesses of each team member in order to build a stronger team and bring about change.

Instructor Moore was a great speaker. He described the five generations currently in the workforce, then focuses on strategies for working with and supervising millennials (the first generation born into the era of technology and digital services). He also discussed some of the common dysfunctions of a team and provided strategies to address them and allow team members to work in harmony and achieve their goals.

Mr. Moore retired in 2013 as an inspector with the Georgia Bureau of Investigation and in 1999 from the United States Air Force. He holds a masters degree in public administration, is a graduate of Command College, and served as a hostage negotiator and as a master facilitator in the D.A.R.E. program.

That evening, everyone strolled over to Drago's Restaurant for a special treat...dinner and *The Detectives Comedy Dinner Theatre* performance. The show included Santa Claus and his new bride Delilah who he met in Las Vegas after the tragic passing of the previous Mrs. Claus. It turns out Delilah was not on the "nice" list but was naughty with all of the characters in the skit. The show was filled with humor and included audience participation.

The Annual Region IV meeting was held on the 14th. Members from all five states in the region were present. Directors Hess and Whitbey presented an update from the IIMC Mid-Year Board meeting held in Virginia in November. IIMC Past President Mary Lynn Stratta presented a report from the IIMC Foundation and encouraged members to apply for various scholarships. Members were encouraged to consider the foundation when making (charitable) donations.

In a report regarding IIMC Membership (worldwide), it was noted that the majority of IIMC's 14,500 + members represent communities of 20,000 or less. State Presidents also provided membership reports and updates.

Region IV also voted to adopt a resolution supporting Lana McPherson (Kansas) for IIMC Vice President.

Arkansas President Barbara Blackard announced the 2017 Region IV meeting will be held in Fort Smith, December 6—8, 2017. Region members are encouraged to start making plans to attend this great meeting!

Members were also encouraged to attend the 2017 IIMC Annual Conference in Montreal May 21-24.

(Note: Early Bird Registration ends March 1).



IIMC Board members held the Mid-year Board Meeting at the Westin Hotel in Alexandria, Virginia in November



November 11—12, 2016, IIMC's Officers and Regional Directors met for the Annual Mid-Year Board meeting. Members participated in a Board Development Session on Friday which included learning, growing and contributing to a team. The session was informative and participants learned a lot about themselves and their leadership styles.

Members also participated in a discussion with Dr. Jane Long, Director of Professional Development. The discussion topic was recertification versus continued education for adults. We learned there was no right or wrong way to approach the topic. Some states (in their laws) require recertification or continued education and certification for clerks who conduct elections, etc. Others had no requirements at the state or municipal level. There are also states where clerks, recorders and treasurers are elected versus appointed. The only criteria may be the eligibility to run for office (according to state laws).

The meeting Saturday included reports from staff and committees. Executive Director Chris Shalby advised IIMC is fully staffed, with the exception of Communications (Mr. Shalby oversees this area and staff assists with marketing and communication responsibilities.) Current staffs longevity, appreciation and conviction for IIMC's mission, and an affinity toward the membership are important intangibles not always found with new hires. They are self-starters, experienced, motivated and have done much over the year. These are individuals who embrace the team concept and the Organization, and truly enjoy working with and delivering personalized service to our members.

The 2016 Conference in Omaha, NE was projected at 625 delegates. Overall numbers were 754! This was 129 more than projected resulting in a profit for IIMC by year-end. Major reasons were higher attendance, three sold out hotels (with no attrition); rebates and commissions, and a large number of exhibitors.

For the 2017 conference in Montreal, IIMC is projecting 500 delegates. The average attendance (in the US for 2012—2016 averaged 658).

Executive Director Shalby said Montreal is an exquisite, cosmopolitan, beautiful, safe city with plenty to see and do. The US dollar is currently strong as compared to the Canadian dollar.

The host hotel, the Bonaventure is sold out. IIMC added the Marriott, which is a two-minute walk to the meeting site which has also sold out. A third hotel, the Sheraton has been added. Early bird registration will go until March 1, 2017.

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Dr. Long advised the 2017 conference will include six Academy Workshops. Topics featured will include: The Power of Failure, Leadership, Decision Making, Boardroom Problems, Nonverbal Communication and Workplace Culture. There will only be two Athenian Dialogues: *The Sound of Wings: The Life of Amelia Earhart* by Mary S. Lovell and *An American Original: Walt Disney* by Bob Thomas. The Conference will also include two General Sessions: "Uncrapify Your Life!" with Jeff Havens and "The Authenticity Advantage: How to Fly Your Freak Flag" with Joe Gerstandt. There will be 42 different concurrent education sessions. Sessions will be shorter, but maintain the 8 education points currently awarded. Sessions will be 1.5 to 2.0 hours and repeat sessions may be available for high demand topics. IIMC will continue to offer the Smartphone App.

IIMC also offers four Online Learning opportunities through Captus Press. To sign up, visit the IIMC website! Dr. Long is also creating a pilot peer-to-peer integrative course that will be available through Digital Chalk.

Certification Manager Ashley DiBlasi encouraged directors to remind members to turn in applications and paperwork in order to obtain their Certified Municipal Clerk (CMC) or Master Municipal Clerk (MMC) Certifications. Applicants can contact Mrs. DiBlasi or Education Assistant Kellie Siggson for assistance. Verification takes about two weeks.

The Legislative Committee chaired by Sally Oglesby discussed the following topics: Elections, Early Voting, Voting Rights Act issues concerning violations and notices to cure, Police Body cameras, Red light/Speeding cameras, FOIA requesters using free or inexpensive information for commercial gain, and drones. Articles are being written for the *Federal Watch*, an IIMC publication regarding body cams and best practices on FOIA requests. Other articles may be submitted later.

With the addition of members from areas (outside the United States), IIMC's membership is at a record high of 14,450 members! IIMC's membership committee and staff contact new members to provide assistance and answer questions.

IIMC also has a Mentor Committee. There are a number of mentors available to provide assistance, advise and support to fellow Municipal Clerks. Help is just a phone call or email away!

The Records Management Committee is looking for articles related to the same. If you have a success story from your city or town and would like to share, they want to know!

IIMC also has a Research and Resource Committee. The purpose is to assist by surveying members of various issues as needed, and to ensure members are provided quick and accurate answers to their inquiries.

The Budget and Planning Committee includes IIMC's current officers. IIMC's finances continue to improve each year. This is a testament to the dedication of the Executive Director and staff and the commitment of the Executive Board and Board of Directors who have put Policies and Procedures in place to ensure continued success.

The Education and Professional Development Committee continue to review and discuss Online Learning for our members. There are three different types of online learning courses: Fully Online Courses, Online

Early Bird Special!
Register by
March 7, 2017
Save \$155

Montréal CANADA
71st Annual Conference
Sunday, May 21 thru
Wednesday, May 24, 2017

IIMC FOUNDATION

2017 Preliminary Program

Hybrid Courses and Web-based Seminars (Webinars). IIMC has Online Learning Guidelines in place. IIMC now has an option for Associations to participate with community colleges. However, the option of partnering with a community college will be an alternative ONLY for those Associations who are currently NOT in partnership with an institute of higher learning and who are unable to gain sponsorship from a 4-year college or university. IIMC's mission continues to be to provide education to all members.

Under Policy Review, it was confirmed that a member's membership belongs to the individual member and not the city or town.

Lastly, the IIMC Board was presented with proposals for the 2021 Conference. 11 states submitted bids. Those were narrowed to the following three cities: Grand Rapids, MI, Minneapolis/St. Paul, and Little Rock, AR. The final bids were all very close and competitive. After a blind vote, the result was Grand Rapids.

Below is the schedule for future conferences:

2017—Montreal, Canada	2018—Norfolk, Virginia
2019—Birmingham, Alabama	2020—St. Louis, Missouri
2021—Grand Rapids, Michigan	

Below is an article that was in the last e-Letter. We're including it again just in case you need some help!

71st IIMC Annual Conference Montreal, Canada May 21—24, 2017

IIMC is going to Montreal!

So, what do we know about Montreal?

Montreal is the largest city in Quebec.

Predominantly French-speaking, it's set on an island in the Saint Lawrence River and named after Mt. Royal, the triple-peaked hill at its heart.

Its 19 boroughs, many of which were once independent cities, include neighborhoods from cobblestoned, French colonial Vieux-Montreal — with imposing Notre-Dame Basilica at its center—to industrial Sud-Ouest and artist-friendly Plateau.

Population 1.65 million (2011)

Your going to need a passport. If you have one, make sure it won't be expired by May, 2017.

If you don't have one, you need to get started now! You will need to go to the Government Website (see the link at the bottom of this page) and either follow the instructions to fill out the application electronically or print the pdf and complete the form in **BLACK INK**. Check with your local Passport office to see what steps you need to take next and what documents you will need



to provide.

If you have had a name change (marriage/divorce/legal name change, etc) extra documents may be required supporting those changes.

Do you plan on shopping while you are in Canada? Per the US Customs and Boarder Patrol (CBP) Website, all articles acquired in Canada must be declared. There is an \$800 exemption for gifts and personal articles. Anything you acquire outside the US must be declared.

(Even if you found it). The reason you must declare items is crucial on two fronts. CBP needs to know the amount you spent abroad to calculate exemptions and assess any additional payments. The second is two-parts, to protect endangered creatures worldwide and to safeguard the country from disease and the destruction of flora and fauna.

English	Pronunciation	French
Do you speak English?	Par-lay voo zon-glay	Parlez-vous anglais?
Excuse me/sorry	Ex-koo-zay mwah	Excusez-moi
Fine thanks and you?	Bee-ehn mer-see ay voo?	Merci et vous?
Glad to meet you	On-shohn-tay	Enchante
Good-bye	Oh ruh-vwar	Au revoir
Good morning/good day	Bon-zhoor	Bon jour
Hello	Sah-loo	Salut
I don't understand	Jhuhn kom-prohn pah	Je ne comprends pas
My name is	Juh mah-pell	Je m'appelle
No	Nohn	Non
Ok	Dah-core	D'accord
Please	Seel voo play	S'il vous plait
Thank you	Mare-see	Merci
Tea with lemon	Leh tay oh see-trohn	Le the au citron
Water	Low	L'eau
Milk	Leh lay	Le lait
Coffee, black	Leh ka-fay nwahr	Le café noir
Restaurant?	Res-tah-rahn?	Restaurant?
I don't speak French	Jehn parl pah frahn-say	Je ne parle pas francais



In Montreal, most folks speak French. So I've included a little chart to the left that includes English to French translation with pronunciation.

So, Excusez-moi if Je ne comprends pas. But Je ne parle pas francais!

And I sure hope they have some Le the au citron and Le café noir! For now Au revoir!

Passport link: <http://www.state.gov/documents/organization/212239.pdf> *Be sure you use the current form!*

Texas names Art Camacho, TRMC, 2016 Texas Municipal Clerk of the Year

Art Camacho, TRMC, city secretary, City of Haltom City, was selected as the 2016 Texas Municipal Clerks Association Municipal Clerk of the Year for his outstanding achievements as an exemplary public servant. Ron Gonzales, TRMC, assistant city secretary, City of Fort Worth, and the North Texas Municipal Clerks Association (NTMCA) nominated Mr. Camacho for this prestigious honor. TMCA has over 985 members throughout Texas, and each year only one member is recognized as the municipal clerk of the year. TMCA Municipal Clerk of the Year Committee Chair Brenda Shaw, TRMC, city secretary, City of Morton, made the official presentation to Mr. Camacho during TMCA's annual awards banquet held in Galveston on October 27.

Mr. Camacho has served the citizens of Haltom City as city secretary since 2008. Prior to that, he served as city secretary of the City of Azle from 2005 to 2008, and the City of Ranger from 1999 to 2005. He received his Texas Registered Municipal Clerk (TRMC) certification in 2003, and has met the requirements for recertification two times. He is currently enrolled in his third recertification. Art also received his Certified Municipal Clerk designation in 2014 from the International Institute of Municipal Clerks (IIMC).

Now in his 17th year as a municipal clerk, Art has been very active and enthusiastic about the city secretary profession. He served as President of TMCA in 2014 and prior to that served as trustee and in every officer position on the TMCA executive board. Art also served on the TMCA Certification and Advisory Management Committees and is currently serving as Chair of the Advisory Management Committee. He also served as an instructor for the Annual TMCA Election Law Seminar and co-authored chapters in the *Texas Municipal Clerks Handbook*, published by TMCA in 2007, 2010, and 2014.

On the local level Mr. Camacho served as President and Vice President of the Bluebonnet Chapter of TMCA from 2002-2003, as well as numerous committees on the North Texas Municipal Clerks Association Chapter from 2005 through 2016. His

dedication was recognized by his selection as Clerk of the Year for both the Bluebonnet and the North Texas Municipal Clerks Association Chapters.

As a leader of TMCA, Art is constantly thinking about new initiatives to increase membership at both the state and local levels. During his year as president, TMCA set a new high in TMCA memberships, breaking the previous record set in 2012. He personally funded memberships at both the state and local levels and funded TMCA scholarships for city secretaries in need of financial assistance for their continuing education. His outstanding leadership is also responsible for the Adopt-a-

Clerk Program where tenured city secretaries are encouraged to communicate with new and/or neighboring city secretaries and take them to a monthly chapter meeting. This program has gained acclaim state wide as a way to embrace city secretaries from the smallest to the largest cities in Texas.

As part of the 2016 nomination statement, Ron Gonzales stated, "Art continually leads by example and exhibits a pattern of service to others, personally and professionally. He is a thoughtful leader, a trusted and sought-out mentor, and a wonderfully animated and generous friend. I

am honored to know Art and have been fortunate to receive his counsel and wisdom on several occasions."

Art's gracious acceptance speech acknowledged those who had contributed to his life and profession. He encouraged the audience of public servants to focus on professionalism and ethical conduct by living out our code of ethics. "Each day we are challenged as to the manner in which we value our profession and serve our citizenry, but there has to be something that drives our priorities. I don't know how each of you cope with the problems and difficulties you encounter in your position. Whatever it is that prompts and directs you to confront your problems with sincerity and integrity, stay with it."



Submitted by Mary Kayser—IIMC President Elect and Region IV Member

Get Involved In Your Organization By Volunteering On An IIMC Committee

This article was in the IIMC News Digest—Nov 2016.

Editor's Note: IIMC members who serve on an IIMC Committee will receive one point per year toward CMC Experience or two points per year toward MMC Professional contributions.

Involvement is the key to growth and development. The core and essence of any member organization like IIMC rests with its volunteers. Volunteers are needed to help an organization in many ways: fund-raising, conference planning, coordinating special projects and developing new ideas. IIMC needs Committee members who are prepared to work. Committees meet to review the previous year's accomplishments, and discuss strategies and objectives for the upcoming year. The majority of Committee work is done throughout the year through teleconferences, E-mail or mail.



The following was found on the IIMC website.

Committees

Experience Personal Growth by Volunteering Your Time

IIMC needs committee members who are prepared to work, meet the challenge and grow. Put your input and insight to good use by volunteering for committee work. Making a difference and becoming involved is the key to personal growth and development.

Committee appointments begin the first day of the Annual Conference and are a one year term. Current IIMC Committees include the following:

Budget & Planning-to provide sound financial advice to the IIMC Executive Committee and Board of Directors.

Conference-to review and recommend conference education topics, speakers, sessions, and general session speakers; and work with staff in reviewing the overall conference design and how to improve existing formats.

Education and Professional Development-to ensure IIMC provides excellence in professional education and development programs by serving in a supporting role to the Education Department; and work cooperatively with IIMC in suggesting programs and outreach areas of education for municipal clerks.

Elections-to conduct and supervise all elections and other necessary voting by IIMC members.

International Relations-to facilitate the exchange of information, knowledge, and experience between IIMC members and promote affiliations in Regions X and XI.

Legislative-to monitor and review federal legislation pertinent to the Municipal Clerk profession; identify trends in state/provincial/national legislation affecting the profession; and when appropriate provide relevant written reports regarding the same.

Membership-to promote IIMC and recruit potential new members.

Mentoring-to bring together experienced members with less-experienced members for the benefit of both the individuals and the profession.

Policy Review-to monitor and provide policy guidance to ensure purpose, consistency, accuracy, and fair application. To review policies, positions, and perspectives regularly and recommend appropriate revisions to the IIMC Board of Directors.

Public Relations and Marketing-to market and promote IIMC and its ideals with the dual aims of raising the status and image of local government professionals and attracting new members from all regions.

Records Management-to develop informational resources to assist members with their records management needs.

Research and Resource-to assist in surveying membership on various issues as necessary; and to ensure that members are provided with quick and accurate answers to inquiries through membership network and resource library.

So, why should you volunteer?

People come up with hundreds of reasons not to volunteer-*not enough time, not interested*—the list is endless.

The most cited reason people give for volunteering is personal growth.

Benefits of Volunteering include:

- Adding variety to your regular job
- Becoming actively involved with IIMC
- Displaying a special talent or skill otherwise not used in your job
- Gaining experience in an untapped area
- Networking or to be recognized
- Sharing a skill or learning a new one
- Taking a step toward becoming a future Board member or Executive Committee Officer.

For more information, visit the IIMC website at www.iimc.com, then select Membership, followed by Committees.

IIMC Foundation

Our Mission

The IIMC Foundation (fka MCEF—Municipal Clerks Education Foundation) is a diverse team of volunteers who are passionately committed to raising endowed dollars whose earnings help IIMC pursue its education objectives.

What is The IIMC Foundation?

Established in 1984, the IIMC Foundation is a tax-exempt, nonprofit foundation under Section 501(C)(3) created to raise funds for its partner, the International Institute of Municipal Clerks. IIMC uses these funds to promote, train and education Municipal Clerks making them proficient in the services they provide for the citizens of their community.

Restricted Endowments

What is a restricted endowment? A restricted endowment is a savings fund created by a donor(s) (an individual, group of individuals, or an organization). People can donate to this fund as often as they wish. However, only the interest earned from the account can be used to fund IIMC education programs. For example, if the savings fund has \$25,000 and it earned \$500 in interest, either a portion of or the entire interest earned (\$500) can be used toward IIMC education programs. The rest of the money (\$25,000), remains in the fund untouched.

Why is it restricted and who insists on the restrictions? Only the creator(s) of the restricted endowment fund can impose restrictions. Those restrictions determine how the interest from the funds will be used.

How can restricted endowment interest be used? Generally, the interest from the fund may be used for IIMC/MCEF approved education programs, e.g., CMC or MMC scholarships, conference education sessions and grants, and other education programs for the benefit of IIMC members.

Who makes the decisions on how interest is used? When the endowment contract was created, terms were agreed upon, in writing, that govern precisely who or what individuals or organizations are eligible to receive the funds and for what purpose. Any IIMC approved education offering is eligible, subject to the terms of the endowment.

What is the minimum amount required to create an endowment and how often must contributions be made? \$1,000 is the minimum to create a restricted endowment. Contributions may be made at any time. There are no minimum ongoing contribution requirements.

Are there start-up or annual administration charges? There are no annual administrative fees. There is a 3% service charge on all new investments.

Can a donor(s) or anyone else withdraw the entire endowment? No. No one can “close” or withdraw funds

from the endowment. The intentions of the endowment are honored for eternity.

How are the funds monitored? The Foundation's Financial Investment Committee and professional investment advisor monitor the funds to ensure compliance with the adopted Investment Policy and to conservatively maximize earnings. Quarterly statements are provided to the board and to all endowment contacts.

How does a restricted endowment differ from traditional investments with a financial institution? Investments in a traditional financial institution can be withdrawn or their purpose changed by those having access to the accounts at any given time. With a restricted endowment, the intentions of the original donor(s) are respected for eternity. Over time, earnings from pooled investments exceed those of savings accounts, checking accounts, or CD's. For example, the fourth quarter of 2014 represented a 6.8% return on Foundation investments. In comparison, current CD interest rates are near 2.5% for five years and a little over 1% for one year. Similarly, savings account interest is a 1% or less.

How long does it take to fund a scholarship? Generally, annual interest from a \$5,000 endowment would fund one \$300 scholarship.

Why should a State Association consider creating a restricted endowment? A restricted endowment guarantees education funding for eternity. Long-term earnings are higher than traditional financial institutions and monitored by a professional advisor. A restricted endowment is an investment in the future of the profession and its members. The size of the endowment and rate of growth are entirely at the discretion of the donor(s). It's a safe and flexible way to invest with legal assurances and accountability. The intentions of the donor(s) are protected and honored.

Annual reports and policies can be found on the IIMC website at www.IIMC.com/AboutUs/

Members of the Board 2016-2017

President Colleen J. Nicol, MMC

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Cristina LoVerde

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IIMC Vice President

Kristie L. Smithers, MMC

Mary Lynn Stratta, MMC

For more information visit IIMC.com

The Tomb of the Unknown Soldier found at <https://tombguard.org/tomb-of-the-unknown-soldier/>

Sacrifice, suffering, and grief are synonymous with war. A nation of families, friends, and citizens, mourning the loss of their loved ones, need closure in order to start their grieving process. They need a place that represents this loss and celebrates the sacrifice that protect the liberties of free nations.

With war, mankind has sought to remember those who gave all and commemorate those who demonstrated valor. These acts give the living a way to process the extraordinary amount of lives lost. By having a sacred place to visit, it makes that place a shrine for pilgrims to pay tribute to the sacrifices made.

Americans have always commemorated their war dead and those who made great sacrifices in their service to the United States of America (U.S.). Special days were dedicated for



paying tribute to those who served since the earliest days of U.S. history. Yet, at the beginning of the 20th century, there remained no singular place for Americans to visit in order to pay tribute to those who gave all. Considering the amount of sacrifices made throughout U. S. history, it seemed natural when the U. S. Congress enacted legislation following World War I to dedicate such a place.

The Tomb of the Unknown Soldier was established in 1921. The Unknown Soldiers laid to rest at the Tomb represent all missing and unknown service members who made the ultimate

sacrifice — they not only gave their lives, but also their identities to protect these freedoms.

The Tomb is the final resting place of Unknowns from World War I, World War II, and the Korean War, and is guarded at all times.

Monday, November 14 2016, IIMC Officers (pictured left to right) Vice President Stephanie Carouthers Kelly, Immediate Past President Monica Martinez Simmons, President Elect Mary Kayser and President Vincent Buttiglieri along with fellow board members had the honor of celebrating Veterans' Day by participating in a wreath laying ceremony at the Tomb of the Unknowns at the Arlington National Cemetery. IIMC honors the sacrifices that so many have made for our country in the name of freedom and democracy, and thanks all that made this unforgettable event possible.

A special thanks to Board member Andrew Pavlica, City Clerk/Deputy City Manager, Garfield, New Jersey, Region II Director for his efforts in making this happen.

Thank you also to IIMC's officers and board members who represented our membership during this solemn event. Many of our members past and present have served our country in the military and served their constituents in their cities and towns around the U. S.



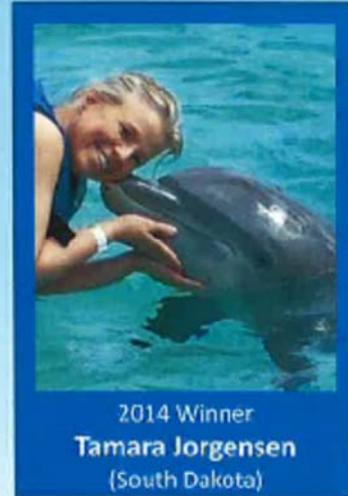


Say "Aloha" to Hawaii!

Support IIMC education programs and win a trip for two to Hawaii, including airfare and a week's hotel on Waikiki Beach!

Tickets \$20 each or 3 for \$50

Thanks to your support, since 1984 the IIMC Foundation has awarded or contributed more than \$823,000 towards Municipal Clerk scholarships and IIMC education programs.



2014 Winner
Tamara Jorgensen
(South Dakota)

Name _____ \$ _____

Phone _____ Email _____

City _____ State/Province/Country _____

I will pay by check - Return flier and check payable to IIMC Foundation to: IIMC Foundation Treasurer, Buster Brown, CMC, 1819 Farnam Street, Omaha, NE 68183

I will pay by credit card - Return flier with information completed below to: IIMC Foundation Treasurer, Buster Brown, CMC, 1819 Farnam Street, Omaha, NE 68183

Visa/MasterCard/AmEx# _____ Expiration date _____

Signature _____ Please charge this amount \$ _____

Winner drawn at IIMC Annual Conference in Montreal, Canada, on May 24, 2017. Winner need not be present to win. For ticket numbers or stubs email rbalshaw@amlegal.com



Sponsored by American Legal Publishing Corporation
All proceeds benefit the Foundation and support IIMC education programs



Have you ever been the recipient of an IIMC Scholarship? Would you like to be?

The IIMC Foundation fka MCEF raises money through contributions from members and others to the foundation or contributions made by those participating in the annual Fundraiser drawings which are held during the May Conference. If you want to get a jump on making a donation and/or buying your Hawaiian Raffle tickets, fill out this page and return it to IIMC Foundation Treasurer, Buster Brown, CMC, 1819 Farnam Street, Omaha, NE 68183. You DO NOT have to be present to win!

Contributions will continue to be used to provide scholarships to Municipal Clerks from around the world.

IIMC Officers:



President — Vincent Buttiglieri, MMC, Oakhurst, NJ

Municipal Clerk, Township of Ocean-Monmouth County
vbuttiglieri@oceantwp.org



President-Elect—Mary Kayser, MMC, Fort Worth, TX

City Secretary, City of Fort Worth
Mary.kayser@fortworthtexas.gov



Vice President—Stephanie Carouthers Kelly, MMC, Charlotte, NC

City Clerk, City of Charlotte
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Immediate Past President—Monica Martinez Simmons, MMC, Seattle, WA

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Diane Whitbey, MMC, North Little Rock, AR

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